



ARTA
ANTI-RED TAPE AUTHORITY
OFFICE OF THE PRESIDENT



THE EXECUTIVE ORDER NO. 61 (s. 2024)¹ TECHNICAL WORKING GROUP²

RESOLUTION NO. 2026-1

GRANT OF THE PERFORMANCE-BASED BONUS (PBB) FOR THE FISCAL YEAR (FY) 2024

WHEREAS, Executive Order (EO) No. 61, s. 2024 mandates the establishment of a streamlined and simplified government performance management and incentives system, harmonizing the Results-Based Performance Management System (RBPMS) and Performance-Based Incentive (PBI) System with ease of doing business initiatives;

WHEREAS, Section 1 of EO No. 61 suspended the implementation of Administrative Order (AO) No. 25, s. 2011³ and EO No. 80, s. 2012,⁴ and all other relevant issuances related thereto, to facilitate the study and review of the REPMS and PBI System;

WHEREAS, EO No. 61 directs the TWG to prepare a **comprehensive report on the study of the RBPMS and the PBI System**, to be submitted to the Office of the President (OP), through the Office of the Executive Secretary (OES), within six (6) months from the effectivity of said issuance;

WHEREAS, the National Government has exerted significant efforts in attaining sectoral and development outcomes for FY 2024 in line with the Socioeconomic Agenda of the Administration and the Philippine Development Plan 2023-2028 through the efforts of civil servants across the Philippine bureaucracy;

WHEREAS, notwithstanding the suspension of EO No. 80, s. 2012, as amended, the National Government recognizes the need to reward government employees for their performance and contribution to the achievement of the government's outcome targets for FY 2024;

WHEREAS, the OP has issued its approval of the TWG's recommendation for the grant of the FY 2024 PBB, authorizing the TWG to issue the necessary resolutions and guidelines to facilitate the same;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED by the members of the EO No. 61 TWG that:

1. The grant of the FY 2024 PBB shall proceed in accordance with the guidelines to be issued by the EO No. 61 TWG, with the Secretary of the Department of Budget and Management as the signatory for and on behalf of all EO No. 61 TWG members;

¹ *Suspending the Implementation of Administrative Order No. 25 (s. 2011) and Executive Order No. 80 (s. 2012), as Amended*, dated 3 June 2024

² Technical Working Group for the New Government Performance Management System

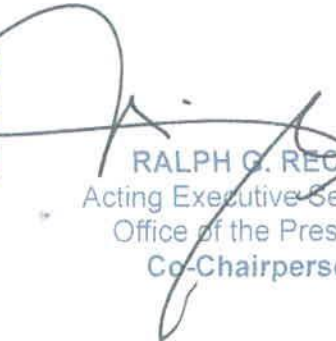
³ *Creating an Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems*, dated 21 December 2011

⁴ *Directing the Department of Finance to Implement a Performance-Based Incentive System for Government Employees*, dated 20 July 2012

2. The AO No. 25 Inter-Agency Task Force (IATF) Secretariat shall serve as the Secretariat for the grant of the FY 2024 PBB, in close coordination with the EO No. 61 TWG and its Secretariat, and shall perform the following duties and responsibilities, among others:
 - 2.1 Consolidation of the validation reports submitted by the validating agencies;
 - 2.2 Preparation of Final Eligibility Assessments (FEAs);
 - 2.3 Referral of the appeals submitted by the participating agencies, if any, to the EO No. 61 TWG Secretariat, for resolution by the EO No. 61 TWG; and
 - 2.4 Sending of notification to the appealing agency in case the composite review team needs to conduct further evaluation or assessment of the subject appeal.
3. The results of the FEAs shall be endorsed by the AO No. 25 IATF Secretariat to the EO No. 61 TWG Secretariat for final review and approval by the EO No. 61 TWG; and
4. The signing and releasing of FEAs to the participating agencies shall be delegated to the EO No. 61 TWG Chairperson.

RESOLVED FURTHER, that a copy of this Resolution shall be posted on the Department of Budget and Management website and furnished to all offices concerned for their information and appropriate action.

Approved this 2nd day of July 2026 in Manila, Philippines.

 KIM ROBERT C. DE LEON Acting Secretary Department of Budget and Management Chairperson	  RALPH G. RECTO Acting Executive Secretary Office of the President Co-Chairperson	
 FREDERICK D. GO Secretary, Department of Finance Member		
 ARSENIO M. BALISACAN Secretary, Department of Economy, Planning, and Development Member		
 ERNESTO V. PEREZ Director General, Anti-Red Tape Authority Member		