FY 2023 Performance-Based Bonus Scorecard

MARITIME INDUSTRY AUTHORITY

| ELIGIBLE Eligible personnel of MARINA are entitled to 45.5% of monthly basic salary | PERFORMANCE RESULTS Achieved 100% (6 out of 6) Congress-approv ed performance targets for FY 2023. | PROCESS PROCESS RESULTS No Substantial improvemnet in ease of transaction in both external core and internal services | Financial RESULTS Achieved 87.02% Disbursement BUR. | CITIZEN/CLIENT SATISFACTION RESULTS Achieved 100% resolution and 85.78% compliance of #8888 complaints; and 100% resolution and 16.67% compliance of CCB complaints. |
|--|---|---|---|--|
| 14 TOTAL SCORE | 5 SCORE | 1 SCORE | 5 SCORE | 3 SCORE |
| 70 TOTAL POINTS | 25 POINTS | 5 POINTS | 25 POINTS | 15 points |
| AGENCY ACCOUNTABILITY REQUIREMENTS | | | | |
| Transparency Seal COMPLIANT | PhilGEPS Posting COMPLIANT | Sustained Compliance to Audit Findings COMPLIANT | Client Satisfaction Measurement COMPLIANT | Committee on Anti-Red Tape COMPLIANT |
| FY 2023 APP Non-CSE NON-COMPLIANT | FY 2024 Indicative APP Non-CSE COMPLIANT | FY 2024 APP-CSE COMPLIANT | FY 2022 APCPI COMPLIANT | Early Procurement Activities NON-COMPLIANT |
| ISO-QMS Certification COMPLIANT | SALN Review and Compliance Procedure COMPLIANT | Report on Digitization COMPLIANT | Compliance with Freedom of Information COMPLIANT | Compliance with National Competition Policy NOT APPLICABLE |
| | | | | |

Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems