FY 2023 Performance-Based Bonus Scorecard

## PHILIPPINE VETERANS AFFAIRS OFFICE

| ELIGIBLE<br>Eligible<br>personnel of<br>PVAO are<br>entitled to<br>61.75% of<br>monthly basic<br>salary | PERFORMANCE<br>RESULTS<br>Achieved 100%<br>(10 out of 10)<br>Congress-approv<br>ed performance<br>targets for FY<br>2023. | <b>PROCESS</b><br><b>RESULTS</b><br>Achieved<br>substantial<br>improvements to<br>ease transaction<br>in priority core<br>service<br>(external) and<br>internal service | Financial<br>RESULTS<br>Achieved<br>99.30%<br>Disbursement<br>BUR. | CITIZEN/CLIENT<br>SATISFACTION<br>RESULTS<br>Achieved 100%<br>resolution and<br>98.21%<br>compliance of<br>#8888<br>complaints; and<br>100% resolution<br>and 80%<br>compliance of<br>CCB complaints. |
|---|---|---|--|---|
| <b>19</b><br>Total score  | 5<br>SCORE  | 5<br>SCORE  | 5<br>SCORE   | 4<br>SCORE  |
| TOTAL SCORE   | SCORE   | SCORE   | SCORE  | SCORE   |
| 95  | 25  | 25  | 25   | 20  |
| TOTAL POINTS  | POINTS  | POINTS  | POINTS   | POINTS  |
| AGENCY ACCOUNTABILITY REQUIREMENTS  |   |   |  |   |
| Transparency Seal   | PhilGEPS Posting  | Sustained<br>Compliance to Audit<br>Findings  | Client Satisfaction<br>Measurement                                 | Committee on<br>Anti-Red Tape   |
| COMPLIANT   | COMPLIANT   | COMPLIANT   | NON-COMPLIANT  | COMPLIANT   |
| FY 2023 APP<br>Non-CSE  | FY 2024 Indicative<br>APP Non-CSE   | FY 2024 APP-CSE   | FY 2022 APCPI  | Early Procurement<br>Activities   |
| COMPLIANT   | COMPLIANT   | COMPLIANT   | COMPLIANT  | NON-COMPLIANT   |
| ISO-QMS<br>Certification  | SALN Review and<br>Compliance<br>Procedure  | Report on<br>Digitization   | Compliance with<br>Freedom of<br>Information                       | Compliance with<br>National<br>Competition Policy   |
| COMPLIANT   | COMPLIANT   | COMPLIANT   | COMPLIANT  | NOT APPLICABLE  |
| AND   |   |   |  |   |

Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems