

FY 2023 Performance-Based Bonus Scorecard  
**INSTITUTE FOR LABOR STUDIES**

<b>ELIGIBLE</b>  Eligible personnel of ILS are entitled to 55.25% of monthly basic salary	<b>PERFORMANCE RESULTS</b>  Achieved 100% (5 out of 5) Congress-approved performance targets for FY 2023.	<b>PROCESS RESULTS</b>  Achieved substantial improvements to ease transaction in internal service.	<b>FINANCIAL RESULTS</b>  Achieved 90.03% Disbursement BUR.	<b>CITIZEN/CLIENT SATISFACTION RESULTS</b>  No #8888 and CCB complaints received.
<b>17</b> TOTAL SCORE	<b>5</b> SCORE	<b>2</b> SCORE	<b>5</b> SCORE	<b>5</b> SCORE
<b>85</b> TOTAL POINTS	<b>25</b> POINTS	<b>10</b> POINTS	<b>25</b> POINTS	<b>25</b> POINTS

**AGENCY ACCOUNTABILITY REQUIREMENTS**

Transparency Seal  COMPLIANT	PhilGEPS Posting  NON-COMPLIANT	Sustained Compliance to Audit Findings  COMPLIANT	Client Satisfaction Measurement  COMPLIANT	Committee on Anti-Red Tape  COMPLIANT
FY 2023 APP Non-CSE  COMPLIANT	FY 2024 Indicative APP Non-CSE  NON-COMPLIANT	FY 2024 APP-CSE  COMPLIANT	FY 2022 APCPI  COMPLIANT	Early Procurement Activities  COMPLIANT
ISO-QMS Certification  COMPLIANT	SALN Review and Compliance Procedure  COMPLIANT	Report on Digitization  COMPLIANT	Compliance with Freedom of Information  COMPLIANT	Compliance with National Competition Policy  NOT APPLICABLE

