FY 2023 Performance-Based Bonus Scorecard

ENERGY REGULATORY COMMISSION

ELIGIBLE Eligible personnel of ERC are entitled to 45.5% of monthly basic salary	PERFORMANCE RESULTS Achieved 75% (6 out of 8) Congress-approv ed performance targets for FY 2023.	PROCESS PROCESS RESULTS No substantial improvement in ease of transaction in both external core and internal services	Financial RESULTS Achieved 91.04% Disbursement BUR.	CITIZEN/CLIENT SATISFACTION RESULTS Achieved 100% resolution and compliance of #8888 complaints; and 100% resolution and compliance of CCB complaints.
14 TOTAL SCORE	3 score	1 SCORE	5 score	5 score
70 TOTAL POINTS	15 POINTS	5 POINTS	25 points	25 points
AGENCY ACCOUNTABILITY REQUIREMENTS				
Transparency Seal COMPLIANT	PhilGEPS Posting NON-COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Client Satisfaction Measurement NON-COMPLIANT	Committee on Anti-Red Tape COMPLIANT
FY 2023 APP Non-CSE COMPLIANT	FY 2024 Indicative APP Non-CSE COMPLIANT	FY 2024 APP-CSE COMPLIANT	FY 2022 APCPI COMPLIANT	Early Procurement Activities NON-COMPLIANT
ISO-QMS Certification NON-COMPLIANT	SALN Review and Compliance Procedure COMPLIANT	Report on Digitization COMPLIANT	Compliance with Freedom of Information COMPLIANT	Compliance with National Competition Policy NOT APPLICABLE

Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems