FY 2023 Performance-Based Bonus Scorecard

## ENVIRONMENTAL MANAGEMENT BUREAU

ELIGIBLE Eligible personnel of EMB are entitled to 45.5% of monthly basic salary	PERFORMANCE RESULTS Achieved 100% (12 out of 12) Congress-approv ed performance targets for FY 2023.	<b>PROCESS</b> <b>PROCESS</b> <b>RESULTS</b> No Substantial Improvement in Ease of Transaction in both external core and internal services	Financial Results Achieved 89.65% Disbursement BUR.	CITIZEN/CLIENT SATISFACTION RESULTS Achieved 86.90% resolution and 53.57% compliance of #8888 complaints; and 50% resolution and 0% compliance of CCB complaints received
<b>14</b> Total score	5 SCORE	1 SCORE	5 SCORE	3 SCORE
<b>70</b> TOTAL POINTS	25 points	5 POINTS	25 points	15 POINTS
AGENCY ACCOUNTABILITY REQUIREMENTS				
Transparency Seal COMPLIANT	PhilGEPS Posting NON-COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Client Satisfaction Measurement COMPLIANT	Committee on Anti-Red Tape NON-COMPLIANT
FY 2023 APP Non-CSE NON-COMPLIANT	FY 2024 Indicative APP Non-CSE COMPLIANT	FY 2024 APP-CSE COMPLIANT	FY 2022 APCPI COMPLIANT	Early Procurement Activities NON-COMPLIANT
ISO-QMS Certification COMPLIANT	SALN Review and Compliance Procedure COMPLIANT	Report on Digitization COMPLIANT	Compliance with Freedom of Information COMPLIANT	Compliance with National Competition Policy NOT APPLICABLE

Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems