









## THE EXECUTIVE ORDER NO. 61 (S. 2024) TECHNICAL WORKING GROUP

## RESOLUTION NO. 2024 - 01

## A RESOLUTION FOR THE PROCESSING OF APPEALS CONCERNING THE PERFORMANCE-BASED BONUS FOR FISCAL YEAR (FY) 2022

WHEREAS, Executive Order (EO) No. 61 (s. 2024) mandates the establishment of a streamlined and simplified government performance management and incentive systems, and harmonizing the Results-Based Performance Management System (RBPMS) and Performance-Based Incentive (PBI) System with ease of doing business initiatives;

WHEREAS, Section 1 of EO No. 61 (s. 2024) suspended the implementation of Administrative Order (AO) No. 25 (s. 2011) and EO No. 80 (s. 2012) to establish a Technical Working Group (TWG) to facilitate the study and review of the RBPMS and PBI System;

WHEREAS, Section 2 of the EO No. 61 (s. 2024) established a TWG for the study and review of the RBPMS and PBI System composed of the following:

Chair

Secretary, Department of Budget and Management (DBM);

Co-Chair

Executive Secretary, Office of the President (OP):

Members

Secretary, Department of Finance (DOF);

Secretary, National Economic and Development Authority (NEDA); and

Director General, Anti-Red Tape Authority (ARTA);

WHEREAS, the new incentive system shall be aligned with the Philippine Development Plan and the Socioeconomic Agenda of the Administration, and shall adopt standards similar to, and at par with, the Quality Management Systems by the International Organization for Standardization, tailored for the public sector;

WHEREAS, AO No. 25 Inter-Agency Task Force (IATF) issued Memorandum Circular No. 2022-01 dated March 24, 2022 providing the guidelines for the grant of the FY 2022 Performance-Based Bonus (PBB); and

WHEREAS, the Final Eligibility Assessments for FY 2022 PBB have been issued to all agencies. Consequently, the AO No. 25 IATF TWG continues to receive requests for reconsideration from agencies subject to resolution by the Validating agencies.

## NOW, THEREFORE, BE IT RESOLVED, the EO No. 61 TWG do hereby order:

- 1. The AO No. 25 IATF TWG will continue to process the FY 2022 PBB appeals:
- The existing evaluation and appeals process will remain unchanged for FY 2022 PBB; and

3. The cut-off date for accepting appeals shall be ten (10) calendar days upon issuance and posting of the resolution on the DBM website. Should the cut-off fall on a holiday/non-working day, then the cut-off date shall be on the next working day. Appeals received after this date will not be considered.

**RESOLVED FURTHER**, that copies of this resolution be furnished to all concerned offices for their information and appropriate action.

Approved this 13th day of August 2024 in Manila, Philippines.

APPROVED BY:

AMENAH F PANGANDAMAN

Secretary

Department of Budget and Management

CHAIRPERSON

LUCAS P. BERSAMIN

Executive Secretary

Office of the President CO-CHAIRPERSON

GENERAL SERVICES

RALPH G. BECTO Secretary, Department of Finance

MEMBER

ARSENIO M. BALISACAN

Secretary, National Economic and Development Authority

**MEMBER** 

ERNESTO V. PEREZ

Director General, Anti-Red Tape Authority

**MEMBER**