

FY 2022 Performance-Based Bonus Scorecard

# PHILIPPINE ARMY

<b>ELIGIBLE</b>  Eligible personnel of PA are entitled to 52% of monthly basic salary.	 <b>PERFORMANCE RESULTS</b>  Achieved 85.71% (6 out of 7) of Congress-approved performance targets for FY 2022; deficiencies due to uncontrollable factors	 <b>PROCESS RESULTS</b>  Achieved substantial improvements to ease transactions in external service only*	 <b>FINANCIAL RESULTS</b>  Achieved 94.14% Disbursement BUR	 <b>CITIZEN/CLIENT SATISFACTION RESULTS</b>  Achieved 4.92 satisfaction rate; 100% resolution rate and 53% compliance rate of #8888; and no CCB complaints received	
	<b>16</b> TOTAL SCORE	<b>4</b> SCORE	<b>3</b> SCORE	<b>5</b> SCORE	<b>4</b> SCORE
	<b>80</b> TOTAL POINTS	<b>20</b> POINTS	<b>15</b> POINTS	<b>25</b> POINTS	<b>20</b> POINTS

Legend: 1 SCORE = 5 POINTS    2 SCORE = 10 POINTS    3 SCORE = 15 POINTS    4 SCORE = 20 POINTS    5 SCORE = 25 POINTS

## Compliant in 6 out of 11 Agency Accountability Requirements

Transparency Seal  <b>COMPLIANT</b>	PhilGEPS Posting**  <b>NON-COMPLIANT</b>	Designation of the Agency's Committee on Anti-Red Tape  <b>COMPLIANT</b>	Sustained Compliance to Audit Findings  <b>COMPLIANT</b>	Submission and review of SALN  <b>COMPLIANT</b>	Freedom of Information (FOI)  <b>COMPLIANT</b>
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)**  <b>NON-COMPLIANT</b>	Posting of Indicative FY 2023 APP non-CSE  <b>COMPLIANT</b>	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)  <b>COMPLIANT</b>	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)**  <b>NON-COMPLIANT</b>	Undertaking of Early Procurement Activities (EPA)  <b>NON-COMPLIANT</b>	Compliance with the National Competition Policy  <b>NOT APPLICABLE</b>

\*The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

\*\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

