FY 2022 Performance-Based Bonus Scorecard

FERTILIZER AND PESTICIDE AUTHORITY

ELIGIBLE

Eligible
personnel of
FPA are
entitled to
48.75% of
monthly basic
salary.



PERFORMANCE RESULTS

Achieved 75%
(3 out of 4) of
Congressapproved
performance
targets for FY
2022; deficiencies
due to
uncontrollable
factors*



PROCESS RESULTS

Achieved substantial improvements to ease transactions in priority core service (external) and internal service



FINANCIAL RESULTS

Achieved 96.80% Disbursement BUR



CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 4.78
satisfaction rate;
85% resolution
and 62%
compliance rate
of #8888
complaints; and
no CCB
complaints
received*

15
TOTAL SCORE

2 SCORE

5 SCORE

SCORE

3

SCORE

75
TOTAL POINTS

10
POINTS

25
POINTS

25
POINTS

15

POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 10 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting

COMPLIANT

Designation of the Agency's Committee on Anti-Red Tape

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)

COMPLIANT

Posting of Indicative FY 2023 APP non-CSE

COMPLIANT

FY 2023 Annual
Procurement
Plan-Common
Use Supplies and
Equipment
(APP-CSE)

COMPLIANT

FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)**

NON-COMPLIANT Undertaking of Early Procurement Activities (EPA)

COMPLIANT

Compliance with the National Competition Policy

NOT APPLICABLE

^{**}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.











^{*}The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.