

FY 2022 Performance-Based Bonus Scorecard

# CIVIL AERONAUTICS BOARD

<p><b>ELIGIBLE</b></p> <p>Eligible personnel of CAB are entitled to 55.25% of monthly basic salary.</p>	<p><b>PERFORMANCE RESULTS</b></p> <p>Achieved 62.5% (5 out of 8) of the Congress-approved performance targets for FY 2022; deficiencies due to uncontrollable factors*</p>	<p><b>PROCESS RESULTS</b></p> <p>Achieved substantial improvements to ease transactions in priority core service (external) and internal service</p>	<p><b>FINANCIAL RESULTS</b></p> <p>Achieved 100% Disbursement BUR</p>	<p><b>CITIZEN/CLIENT SATISFACTION RESULTS</b></p> <p>Achieved 5 satisfaction rate; 100% resolution and 100% compliance of #8888; and no CCB complaints received</p>
<p><b>17</b></p> <p>TOTAL SCORE</p>	<p><b>2</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>
<p><b>85</b></p> <p>TOTAL POINTS</p>	<p><b>10</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>

Legend: 1 SCORE = 5 POINTS    2 SCORE = 10 POINTS    3 SCORE = 15 POINTS    4 SCORE = 20 POINTS    5 SCORE = 25 POINTS

## Compliant in 8 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p>COMPLIANT</p>	<p>PhilGEPS Posting**</p> <p>NON-COMPLIANT</p>	<p>Designation of the Agency's Committee on Anti-Red Tape</p> <p>COMPLIANT</p>	<p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>	<p>Submission and review of SALN</p> <p>COMPLIANT</p>	<p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>
<p>FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)</p> <p>COMPLIANT</p>	<p>Posting of Indicative FY 2023 APP non-CSE</p> <p>COMPLIANT</p>	<p>FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p>	<p>FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)***</p> <p>NON-COMPLIANT</p>	<p>Undertaking of Early Procurement Activities (EPA)**</p> <p>NON-COMPLIANT</p>	<p>Compliance with the National Competition Policy</p> <p>NOT APPLICABLE</p>

\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

