





FY 2022 Performance-Based Bonus Scorecard

BUREAU OF COMMUNICATIONS SERVICES

ELIGIBLE Eligible personnel of BCS are entitled to 65% of monthly basic salary.	 PERFORMANCE RESULTS Achieved 100% (4 out of 4) Congress-approved performance targets for FY 2022	 PROCESS RESULTS Achieved substantial improvements to ease transactions in priority core service (external) and internal service	 FINANCIAL RESULTS Achieved 99.81% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 4.88 satisfaction rate; and no #8888 and CCB complaints received
	20 TOTAL SCORE	5 SCORE	5 SCORE	5 SCORE
100 TOTAL POINTS	25 POINTS	25 POINTS	25 POINTS	25 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 11 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Designation of the Agency's Committee on Anti-Red Tape COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE) COMPLIANT	Posting of Indicative FY 2023 APP non-CSE COMPLIANT	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE) COMPLIANT	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities (EPA) COMPLIANT	Compliance with the National Competition Policy NOT APPLICABLE

