FY 2022 Performance-Based Bonus Scorecard

PALOMPON INSTITUTE OF TECHNOLOGY

ELIGIBLE	~	<u></u>	Þ	<u></u>
Eligible personnel of PIT are	PERFORMANCE RESULTS	PROCESS RESULTS	FINANCIAL RESULTS	CITIZEN/CLIENT SATISFACTION RESULTS
entitled to 45.5% of monthly basic salary.	Achieved 81.82% (9 out of 11) of the Congress-approved performance targets for FY 2022; failure to meet the target for 1 indicator is due to uncontrollable factors, while the deficiency for 1 indicator is due to controllable factors*	Achieved substantial improvement to ease of transaction in external service*	Achieved an average of 75% Disbursements and Earmarked Income BUR	Achieved 4.85 satisfaction rate; with 50% resolution and 0% compliance of #8888 complaints; and no complaints received from CCB
14	3	3	4	4
TOTAL SCORE	TOTAL SCORE SCORE		SCORE	SCORE
70 TOTAL POINTS	15 POINTS	15 points	20 POINTS	20 POINTS

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Designation of the Agency's Committee on Anti-Red Tape	Sustained Compliance to Audit Findings**	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	COMPLIANT	NON- COMPLIANT	COMPLIANT	COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)	Posting of Indicative FY 2023 APP non- CSE	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)**	Undertaking of Early Procurement Activities (EPA)	Compliance with the National Competition Policy
COMPLIANT	COMPLIANT	COMPLIANT	NON- COMPLIANT	COMPLIANT	NOT APPLICABLE

*The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.



Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems