

FY 2022 Performance-Based Bonus Scorecard

CAREER EXECUTIVE SERVICE BOARD

<div>ELIGIBLE</div> <div>Eligible personnel of CESB are entitled to 55.25% of monthly basic salary.</div>	<div></div> <div>PERFORMANCE RESULTS</div> <div>Achieved 75% (3 out of 4) of the Congress-approved performance targets for FY 2022; deficiency due to uncontrollable factor*</div>	<div></div> <div>PROCESS RESULTS</div> <div>Achieved substantial improvements to ease transactions in priority core service (external) and internal service</div>	<div></div> <div>FINANCIAL RESULTS</div> <div>Achieved 94.97% Disbursement BUR</div>	<div></div> <div>CITIZEN/CLIENT SATISFACTION RESULTS</div> <div>Achieved 4.84 satisfaction rate; and no #8888 and CCB complaints received</div>	
<div>17</div> <div>TOTAL SCORE</div>	<div>2</div> <div>SCORE</div>	<div>5</div> <div>SCORE</div>	<div>5</div> <div>SCORE</div>	<div>5</div> <div>SCORE</div>	
<div>85</div> <div>TOTAL POINTS</div>	<div>10</div> <div>POINTS</div>	<div>25</div> <div>POINTS</div>	<div>25</div> <div>POINTS</div>	<div>25</div> <div>POINTS</div>	
Legend:	1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS

Compliant in 7 out of 11 Agency Accountability Requirements

<div>Transparency Seal</div> <div>COMPLIANT</div>	<div>PhilGEPS Posting**</div> <div>NON-COMPLIANT</div>	<div>Designation of the Agency's Committee on Anti-Red Tape</div> <div>COMPLIANT</div>	<div>Sustained Compliance to Audit Findings</div> <div>COMPLIANT</div>	<div>Submission and review of SALN</div> <div>COMPLIANT</div>	<div>Freedom of Information (FOI)</div> <div>COMPLIANT</div>
<div>FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)**</div> <div>NON-COMPLIANT</div>	<div>Posting of Indicative FY 2023 APP non-CSE</div> <div>COMPLIANT</div>	<div>FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)</div> <div>COMPLIANT</div>	<div>FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)**</div> <div>NON-COMPLIANT</div>	<div>Undertaking of Early Procurement Activities (EPA)**</div> <div>NON-COMPLIANT</div>	<div>Compliance with the National Competition Policy</div> <div>NOT APPLICABLE</div>

*The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

