FY 2022 Performance-Based Bonus Scorecard

UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

ELIGIBLE	~	<u></u>	Þ	<u></u>
Eligible personnel of USTSP are	PERFORMANCE RESULTS	PROCESS RESULTS	FINANCIAL RESULTS	CITIZEN/CLIENT SATISFACTION RESULTS
entitled to 55.25% of monthly basic salary.	Achieved 96% (24 out of 25) of the Congress- approved performance targets for FY 2022; failure to meet the target for 1 indicator is due to uncontrollable factors	Achieved substantial improvements to ease transaction in priority core service (external) and internal service	Achieved an average of 77.71% Disbursements and Earmarked Income BUR	Achieved 4.80 satisfaction rate; with 100% resolution and 0% compliance of #8888 complaints; and no complaints received from CCB
17 total score	4 SCORE	5 score	4 SCORE	4 SCORE
85 Total points	20 POINTS	25 POINTS	20 POINTS	20 POINTS

Legend:	1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS

Compliant in 5 out of 11 Agency Accountability Requirements

Transparency Seal*	ſ	PhilGEPS Posting*	Designation of the Agency's Committee on Anti-Red Tape	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
NON- COMPLIANT		NON- COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)*		Posting of Indicative FY 2023 APP non- CSE*	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)*	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)*	Undertaking of Early Procurement Activities (EPA)	Compliance with the National Competition Policy
NON- COMPLIANT		NON- COMPLIANT	NON- COMPLIANT	NON- COMPLIANT	COMPLIANT	NOT APPLICABLE

*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.



Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems