





FY 2022 Performance-Based Bonus Scorecard

PAMPANGA STATE AGRICULTURAL UNIVERSITY

<p>ELIGIBLE</p> <p>Eligible personnel of PSAU are entitled to 52% of monthly basic salary</p>	<p> PERFORMANCE RESULTS</p> <p>Achieved 100% (17 out of 17) Congress-approved performance targets for FY 2022</p>	<p> PROCESS RESULTS</p> <p>Achieved substantial improvements to ease transactions in internal service only*</p>	<p> FINANCIAL RESULTS</p> <p>Achieved an average of 73% Disbursements and Earmarked Income BUR</p>	<p> CITIZEN/CLIENT SATISFACTION RESULTS</p> <p>Achieved a 4.5 overall satisfaction, with no complaints received from #8888 and CCB platform</p>
<p>16 TOTAL SCORE</p>	<p>5 SCORE</p>	<p>2 SCORE</p>	<p>4 SCORE</p>	<p>5 SCORE</p>
<p>80 TOTAL POINTS</p>	<p>25 POINTS</p>	<p>10 POINTS</p>	<p>20 POINTS</p>	<p>25 POINTS</p>

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 11 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p>COMPLIANT</p>	<p>PhilGEPS Posting</p> <p>COMPLIANT</p>	<p>Designation of the Agency's Committee on Anti-Red Tape</p> <p>COMPLIANT</p>	<p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>	<p>Submission and review of SALN</p> <p>COMPLIANT</p>	<p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>
<p>FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)</p> <p>COMPLIANT</p>	<p>Posting of Indicative FY 2023 APP non-CSE</p> <p>COMPLIANT</p>	<p>FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p>	<p>FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p>COMPLIANT</p>	<p>Undertaking of Early Procurement Activities (EPA)</p> <p>COMPLIANT</p>	<p>Compliance with the National Competition Policy</p> <p>NOT APPLICABLE</p>

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

