





FY 2022 Performance-Based Bonus Scorecard

NATIONAL FISHERIES RESEARCH AND DEVELOPMENT INSTITUTE

ELIGIBLE Eligible personnel of NFRDI are entitled to 52% of monthly basic salary.	 PERFORMANCE RESULTS Achieved 100% (4 out of 4) Congress-approved performance targets for FY 2022	 PROCESS RESULTS No substantial improvement in both external and internal services*	 FINANCIAL RESULTS Achieved 96.70% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 93% satisfaction rate and no complaints received from #8888 and CCB	
	16 TOTAL SCORE	5 SCORE	1 SCORE	5 SCORE	5 SCORE
	80 TOTAL POINTS	25 POINTS	5 POINTS	25 POINTS	25 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 4 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting** NON-COMPLIANT	Designation of the Agency's Committee on Anti-Red Tape** NON-COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN** NON-COMPLIANT	Freedom of Information (FOI)** NON-COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)** NON-COMPLIANT	Posting of Indicative FY 2023 APP non-CSE COMPLIANT	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE) COMPLIANT	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)** NON-COMPLIANT	Undertaking of Early Procurement Activities (EPA)** NON-COMPLIANT	Compliance with the National Competition Policy NOT APPLICABLE

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

