





FY 2022 Performance-Based Bonus Scorecard

**FOREIGN SERVICE INSTITUTE**

<b>ELIGIBLE</b>  Eligible personnel of FSI are entitled to 65% of monthly basic salary.	 <b>PERFORMANCE RESULTS</b>  Achieved 100% (6 out of 6) of Congress-approved performance targets for FY 2022	 <b>PROCESS RESULTS</b>  Achieved substantial improvements to ease transactions in priority core service (external) and internal service	 <b>FINANCIAL RESULTS</b>  Achieved 97.42% Disbursement BUR	 <b>CITIZEN/CLIENT SATISFACTION RESULTS</b>  Achieved 4.36 satisfaction rate; no #8888 complaints received; and no complaints received from CCB
<b>20</b> TOTAL SCORE	<b>5</b> SCORE	<b>5</b> SCORE	<b>5</b> SCORE	<b>5</b> SCORE
<b>100</b> TOTAL POINTS	<b>25</b> POINTS	<b>25</b> POINTS	<b>25</b> POINTS	<b>25</b> POINTS
<b>Legend:</b> <div>1 SCORE = 5 POINTS</div> <div>2 SCORE = 10 POINTS</div> <div>3 SCORE = 15 POINTS</div> <div>4 SCORE = 20 POINTS</div> <div>5 SCORE = 25 POINTS</div>				

**Compliant in 10 out of 11 Agency Accountability Requirements**

Transparency Seal	PhilGEPS Posting	Designation of the Agency's Committee on Anti-Red Tape	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)	Posting of Indicative FY 2023 APP non-CSE	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)*	Undertaking of Early Procurement Activities (EPA)	Compliance with the National Competition Policy
COMPLIANT	COMPLIANT	COMPLIANT	NON-COMPLIANT	COMPLIANT	NOT APPLICABLE

*\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.*

