

FY 2022 Performance-Based Bonus Scorecard

DEPARTMENT OF AGRARIAN REFORM

<p>ELIGIBLE</p> <p>Eligible personnel of DAR are entitled to 48.75% of monthly basic salary.</p>	<p>PERFORMANCE RESULTS</p> <p>Achieved 75% (9 out of 12) of the Congress-approved performance targets for FY 2022; deficiencies due to uncontrollable factors*</p>	<p>PROCESS RESULTS</p> <p>Achieved substantial improvements to ease transaction in priority core service (external) and internal service</p>	<p>FINANCIAL RESULTS</p> <p>Achieved 73.16% Disbursement BUR</p>	<p>CITIZEN/CLIENT SATISFACTION RESULTS</p> <p>Achieved 4.74 satisfaction rate; 100% resolution and 99% compliance rate of #8888 complaints; and 100% resolution and compliance rate of CCB complaints</p>
<p>15</p> <p>TOTAL SCORE</p>	<p>2</p> <p>SCORE</p>	<p>5</p> <p>SCORE</p>	<p>4</p> <p>SCORE</p>	<p>4</p> <p>SCORE</p>
<p>75</p> <p>TOTAL POINTS</p>	<p>10</p> <p>POINTS</p>	<p>25</p> <p>POINTS</p>	<p>20</p> <p>POINTS</p>	<p>20</p> <p>POINTS</p>

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 8 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p>COMPLIANT</p>	<p>PhilGEPS Posting**</p> <p>NON-COMPLIANT</p>	<p>Designation of the Agency's Committee on Anti-Red Tape</p> <p>COMPLIANT</p>	<p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>	<p>Submission and review of SALN</p> <p>COMPLIANT</p>	<p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>
<p>FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)**</p> <p>NON-COMPLIANT</p>	<p>Posting of Indicative FY 2023 APP non-CSE</p> <p>COMPLIANT</p>	<p>FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p>	<p>FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p>COMPLIANT</p>	<p>Undertaking of Early Procurement Activities (EPA)**</p> <p>NON-COMPLIANT</p>	<p>Compliance with the National Competition Policy</p> <p>NOT APPLICABLE</p>

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

