





FY 2022 Performance-Based Bonus Scorecard CEBU NORMAL UNIVERSITY

ELIGIBLE Eligible personnel of CNU are entitled to 52% of monthly basic salary.	 PERFORMANCE RESULTS Achieved 85.71% (12 out of 14) of the Congress-approved performance targets for FY 2022; failure to meet the targets for 2 indicators are due to controllable factors*	 PROCESS RESULTS Achieved substantial improvements to ease transaction in priority core service (external) and internal service	 FINANCIAL RESULTS Achieved an average of 80% Disbursements and Earmarked Income BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 4.7 satisfaction rate; with 50% resolution and 0% compliance of #8888 complaints; 100% resolution and 100% compliance of CCB complaints*
	16 TOTAL SCORE	3 SCORE	5 SCORE	5 SCORE
80 TOTAL POINTS	15 POINTS	25 POINTS	25 POINTS	15 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 11 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Designation of the Agency's Committee on Anti-Red Tape	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)	Posting of Indicative FY 2023 APP non-CSE	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)	Undertaking of Early Procurement Activities (EPA)	Compliance with the National Competition Policy
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	NOT APPLICABLE

*The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

