

FY 2021 Performance-Based Bonus Scorecard

UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

<div>ELIGIBLE</div> <div>Eligible personnel of USTSP are entitled to 52% of monthly basic salary</div>	<div></div> <div>PERFORMANCE RESULTS</div> <div>Achieved 96% (24 out of 25) of the Congress-approved performance targets for FY 2021; failure to meet the target for 1 indicator is due to uncontrollable factors</div>	<div></div> <div>PROCESS RESULTS</div> <div>Achieved ISO certification or its equivalent certification for at least 80% of frontline services</div>	<div></div> <div>FINANCIAL RESULTS</div> <div>Achieved an average of 40.77% Disbursements and Earmarked Income BUR*</div>	<div></div> <div>CITIZEN/CLIENT SATISFACTION RESULTS</div> <div>Achieved a 4.78 overall satisfaction rating, with 100% resolution of CCB complaints and no complaints received from the #8888 platform</div>
<div>16</div> <div>TOTAL SCORE</div>	<div>4</div> <div>SCORE</div>	<div>4</div> <div>SCORE</div>	<div>3</div> <div>SCORE</div>	<div>5</div> <div>SCORE</div>
<div>80</div> <div>TOTAL POINTS</div>	<div>20</div> <div>POINTS</div>	<div>20</div> <div>POINTS</div>	<div>15</div> <div>POINTS</div>	<div>25</div> <div>POINTS</div>
<div>Legend:</div> <div><div>1 SCORE = 5 POINTS</div><div>2 SCORE = 10 POINTS</div><div>3 SCORE = 15 POINTS</div><div>4 SCORE = 20 POINTS</div><div>5 SCORE = 25 POINTS</div></div>				

Compliant in 5 out of 11 Agency Accountability Requirements

<div>Transparency Seal**</div> <div>NON-COMPLIANT</div>	<div>PhilGEPS Posting**</div> <div>NON-COMPLIANT</div>	<div>Updating of Citizen's Charter</div> <div>COMPLIANT</div>	<div>Sustained Compliance to Audit Findings**</div> <div>NON-COMPLIANT</div>	<div>Submission and review of SALN</div> <div>COMPLIANT</div>	<div>Freedom of Information (FOI)</div> <div>COMPLIANT</div>
<div>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</div> <div>COMPLIANT</div>	<div>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)**</div> <div>NON-COMPLIANT</div>	<div>Posting of Indicative FY 2022 APP-non CSE**</div> <div>NON-COMPLIANT</div>	<div>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</div> <div>COMPLIANT</div>	<div>Undertaking of Early Procurement Activities covering 2022 Procurement Projects**</div> <div>NON-COMPLIANT</div>	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

