





FY 2021 Performance-Based Bonus Scorecard

# PAMPANGA STATE AGRICULTURAL UNIVERSITY

<p><b>ELIGIBLE</b></p> <p>Eligible personnel of PSAU are entitled to 58.5% of monthly basic salary</p>	<p></p> <p><b>PERFORMANCE RESULTS</b></p> <p>Achieved 100% (17 out of 17) Congress-approved performance targets for FY 2021</p>	<p></p> <p><b>PROCESS RESULTS</b></p> <p>Achieved ISO certification or its equivalent certification for all frontline services</p>	<p></p> <p><b>FINANCIAL RESULTS</b></p> <p>Achieved an average of 59% Disbursements and Earmarked Income BUR*</p>	<p></p> <p><b>CITIZEN/CLIENT SATISFACTION RESULTS</b></p> <p>Achieved 96.28% satisfaction rating, with no complaints received from the #8888 and the CCB platforms</p>
<p><b>18</b></p> <p>TOTAL SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>3</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>
<p><b>90</b></p> <p>TOTAL POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>15</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>
<p>Legend: <span style="border: 1px solid red; padding: 2px;">1 SCORE = 5 POINTS</span> <span style="border: 1px solid red; padding: 2px;">2 SCORE = 10 POINTS</span> <span style="border: 1px solid orange; padding: 2px;">3 SCORE = 15 POINTS</span> <span style="border: 1px solid green; padding: 2px;">4 SCORE = 20 POINTS</span> <span style="border: 1px solid green; padding: 2px;">5 SCORE = 25 POINTS</span></p>				

## Compliant in 11 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p><b>COMPLIANT</b></p>	<p>PhilGEPS Posting</p> <p><b>COMPLIANT</b></p>	<p>Updating of Citizen's Charter</p> <p><b>COMPLIANT</b></p>	<p>Sustained Compliance to Audit Findings</p> <p><b>COMPLIANT</b></p>	<p>Submission and review of SALN</p> <p><b>COMPLIANT</b></p>	<p>Freedom of Information (FOI)</p> <p><b>COMPLIANT</b></p>
<p>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</p> <p><b>COMPLIANT</b></p>	<p>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)</p> <p><b>COMPLIANT</b></p>	<p>Posting of Indicative FY 2022 APP-non CSE</p> <p><b>COMPLIANT</b></p>	<p>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p><b>COMPLIANT</b></p>	<p>Undertaking of Early Procurement Activities covering 2022 Procurement Projects</p> <p><b>COMPLIANT</b></p>	

\*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

