





FY 2021 Performance-Based Bonus Scorecard

PALOMPON INSTITUTE OF TECHNOLOGY

<div>ELIGIBLE</div> <div>Eligible personnel of PIT are entitled to 48.75% of monthly basic salary</div>	<div></div> <div>PERFORMANCE RESULTS</div> <div>Achieved 90.91% (10 out of 11) of the Congress-approved performance targets for FY 2021; failure to meet the target for 1 indicator is due to controllable factors*</div>	<div></div> <div>PROCESS RESULTS</div> <div>Achieved ISO certification or its equivalent certification for less than 80% of frontline services*</div>	<div></div> <div>FINANCIAL RESULTS</div> <div>Achieved an average of 60% Disbursements and Earmarked Income BUR</div>	<div></div> <div>CITIZEN/CLIENT SATISFACTION RESULTS</div> <div>Achieved a 4.82 overall satisfaction rating, with no complaints from the #8888 and the CCB platforms</div>	
<div>15</div> <div>TOTAL SCORE</div>	<div>3</div> <div>SCORE</div>	<div>3</div> <div>SCORE</div>	<div>4</div> <div>SCORE</div>	<div>5</div> <div>SCORE</div>	
<div>75</div> <div>TOTAL POINTS</div>	<div>15</div> <div>POINTS</div>	<div>15</div> <div>POINTS</div>	<div>20</div> <div>POINTS</div>	<div>25</div> <div>POINTS</div>	
Legend:	1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS

Compliant in 8 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Updating of Citizen's Charter**	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	NON-COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)	Posting of Indicative FY 2022 APP-non CSE	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)**	Undertaking of Early Procurement Activities covering 2022 Procurement Projects**	
COMPLIANT	COMPLIANT	COMPLIANT	NON-COMPLIANT	NON-COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

