

FY 2021 Performance-Based Bonus Scorecard

PARTIDO STATE UNIVERSITY

<b>ELIGIBLE</b> Eligible personnel of ParSU are entitled to 45.5% of monthly basic salary	 <b>PERFORMANCE RESULTS</b>  Achieved 26.67% (4 out of 15) of the Congress-approved performance targets for FY 2021; failure to meet the targets for 11 indicators are due to controllable factors *	 <b>PROCESS RESULTS</b>  Achieved ISO certification or its equivalent certification for all frontline services	 <b>FINANCIAL RESULTS</b>  Achieved an average of 41.78% Disbursements and Earmarked Income BUR*	 <b>CITIZEN/CLIENT SATISFACTION RESULTS</b>  Achieved a 4.93 overall satisfaction rating, with no complaints received from the #8888 and the CCB platform
<b>14</b> TOTAL SCORE	<b>1</b> SCORE	<b>5</b> SCORE	<b>3</b> SCORE	<b>5</b> SCORE
<b>70</b> TOTAL POINTS	<b>5</b> POINTS	<b>25</b> POINTS	<b>15</b> POINTS	<b>25</b> POINTS
Legend: 1 SCORE = 5 POINTS    2 SCORE = 10 POINTS    3 SCORE = 15 POINTS    4 SCORE = 20 POINTS    5 SCORE = 25 POINTS				

Compliant in 10 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Updating of Citizen's Charter	Sustained Compliance to Audit Findings**	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	COMPLIANT	NON-COMPLIANT	COMPLIANT	COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)	Posting of Indicative FY 2022 APP-non CSE	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)	Undertaking of Early Procurement Activities covering 2022 Procurement Projects
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT

\*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

\*\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

