





FY 2021 Performance-Based Bonus Scorecard

IFUGAO STATE UNIVERSITY

<p>ELIGIBLE</p> <p>Eligible personnel of IFSU are entitled to 45.5% of monthly basic salary</p>	<p></p> <p>PERFORMANCE RESULTS</p> <p>Achieved 82.35% (15 out of 17) of the Congress-approved performance targets for FY 2021; failure to meet the target for 1 deficiency is due to uncontrollable factor, and the other 1 deficiency is due to controllable factors *</p>	<p></p> <p>PROCESS RESULTS</p> <p>Achieved ISO certification or its equivalent certification for less than 80% of frontline services*</p>	<p></p> <p>FINANCIAL RESULTS</p> <p>Achieved an average of 57% Disbursements and Earmarked Income BUR*</p>	<p></p> <p>CITIZEN/CLIENT SATISFACTION RESULTS</p> <p>Achieved an average of 4.86 overall satisfaction rating, with no complaints received from #8888 and the CCB platform</p>
<p>14</p> <p>TOTAL SCORE</p>	<p>3</p> <p>SCORE</p>	<p>3</p> <p>SCORE</p>	<p>3</p> <p>SCORE</p>	<p>5</p> <p>SCORE</p>
<p>70</p> <p>TOTAL POINTS</p>	<p>15</p> <p>POINTS</p>	<p>15</p> <p>POINTS</p>	<p>15</p> <p>POINTS</p>	<p>25</p> <p>POINTS</p>
<p>Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS</p>				

Compliant in 11 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p>COMPLIANT</p>	<p>PhilGEPs Posting</p> <p>COMPLIANT</p>	<p>Updating of Citizen's Charter</p> <p>COMPLIANT</p>	<p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>	<p>Submission and review of SALN</p> <p>COMPLIANT</p>	<p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>
<p>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p>	<p>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)</p> <p>COMPLIANT</p>	<p>Posting of Indicative FY 2022 APP-non CSE</p> <p>COMPLIANT</p>	<p>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p>COMPLIANT</p>	<p>Undertaking of Early Procurement Activities covering 2022 Procurement Projects</p> <p>COMPLIANT</p>	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

