#### FY 2021 Performance-Based Bonus Scorecard

### DAVAO DEL NORTE STATE COLLEGE

#### **ELIGIBLE**

Eligible
personnel of
DNSC are
entitled to
48.75% of
monthly basic
salary



## PERFORMANCE RESULTS

Achieved 85.71%
(12 out of 14) of
the Congressapproved
performance
targets for FY
2021; failure to
meet the targets
for 2 indicators
are due to
controllable
factors \*



## PROCESS RESULTS

Achieved ISO certification or its equivalent certification for at least 80% of frontline services



## FINANCIAL RESULTS

Achieved an average of 46% Disbursements and Earmarked Income BUR\*



# CITIZEN/CLIENT SATISFACTION RESULTS

Achieved a 3.86 overall satisfaction rating, with no complaints from #8888 and the CCB platforms

15
TOTAL SCORE

**S**CORE

4 SCORE 3 SCORE

5

SCORE

**75** 

**TOTAL POINTS** 

15

**POINTS** 

20

**POINTS** 

POINTS

25

POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

#### **Compliant in 9 out of 11 Agency Accountability Requirements**

Transparency Seal

COMPLIANT

PhilGEPS Posting

COMPLIANT

Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

**COMPLIANT** 

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment

COMPLIANT

(APP-CSE)

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)\*\*

> NON-COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of
FY 2020 Agency
Procurement
Compliance and
Performance
Indicators (APCPI)\*\*

NON-COMPLIANT Undertaking of Early Procurement Activities covering 2022 Procurement Projects

COMPLIANT

<sup>\*\*</sup>The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











<sup>\*</sup>The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.