





FY 2021 Performance-Based Bonus Scorecard

BUKIDNON STATE UNIVERSITY

ELIGIBLE Eligible personnel of BUKSU are entitled to 52% of monthly basic salary	 PERFORMANCE RESULTS Achieved 92.86% (13 out of 14) of the Congress-approved performance targets for FY 2021; failure to meet the target for 1 indicator is due to controllable factors*	 PROCESS RESULTS Achieved ISO certification or its equivalent certification for at least 80% of frontline services	 FINANCIAL RESULTS Achieved an average of 60% Disbursements and Earmarked Income BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved a 4.93 overall satisfaction rating, with 100% resolution of #8888 complaints, and did not receive complaints from the CCB platform
16 TOTAL SCORE	3 SCORE	4 SCORE	4 SCORE	5 SCORE
80 TOTAL POINTS	15 POINTS	20 POINTS	20 POINTS	25 POINTS
Legend:				
1 SCORE = 5 POINTS		2 SCORE = 10 POINTS		3 SCORE = 15 POINTS
			4 SCORE = 20 POINTS	5 SCORE = 25 POINTS

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Updating of Citizen's Charter	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)	Posting of Indicative FY 2022 APP-non CSE	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)**	Undertaking of Early Procurement Activities covering 2022 Procurement Projects**
COMPLIANT	COMPLIANT	COMPLIANT	NON-COMPLIANT	NON-COMPLIANT

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

