





FY 2021 Performance-Based Bonus Scorecard

# BICOL STATE COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

|                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                          |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                       |                                |
|-------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| <p><b>NOT ELIGIBLE</b></p> <p>The BSCAST achieved 60 points and is Not Eligible for the grant of FY 2021 PBB.</p> |  <p><b>PERFORMANCE RESULTS</b></p> <p>Achieved 85.71% (12 out of 14) of the Congress-approved performance targets for FY 2021; failure to meet the target for 1 indicator is due to uncontrollable factors, while the deficiency for the other 1 target is due to controllable factors</p> |  <p><b>PROCESS RESULTS</b></p> <p>No demonstrated standardization/quality assurance</p> |  <p><b>FINANCIAL RESULTS</b></p> <p>Achieved an average of 47.56% Disbursements and Earmarked Income BUR</p> |  <p><b>CITIZEN/CLIENT SATISFACTION RESULTS</b></p> <p>Achieved a 4.94 overall satisfaction rating, with no complaints received from #8888 and the CCB platform</p> |                                |
|                                                                                                                   | <p><b>12</b></p> <p>TOTAL SCORE</p>                                                                                                                                                                                                                                                                                                                                         | <p><b>3</b></p> <p>SCORE</p>                                                                                                                                             | <p><b>1</b></p> <p>SCORE</p>                                                                                                                                                                    | <p><b>3</b></p> <p>SCORE</p>                                                                                                                                                                                                                          | <p><b>5</b></p> <p>SCORE</p>   |
|                                                                                                                   | <p><b>60</b></p> <p>TOTAL POINTS</p>                                                                                                                                                                                                                                                                                                                                        | <p><b>15</b></p> <p>POINTS</p>                                                                                                                                           | <p><b>5</b></p> <p>POINTS</p>                                                                                                                                                                   | <p><b>15</b></p> <p>POINTS</p>                                                                                                                                                                                                                        | <p><b>25</b></p> <p>POINTS</p> |

Legend: 1 SCORE = 5 POINTS    2 SCORE = 10 POINTS    3 SCORE = 15 POINTS    4 SCORE = 20 POINTS    5 SCORE = 25 POINTS

## Compliant in 6 out of 11 Agency Accountability Requirements

|                                                                                                                            |                                                                                                                                        |                                                                          |                                                                                                                           |                                                                                                                   |                                                             |
|----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| <p>Transparency Seal</p> <p><b>COMPLIANT</b></p>                                                                           | <p>PhilGEPS Posting</p> <p><b>NON-COMPLIANT</b></p>                                                                                    | <p>Updating of Citizen's Charter</p> <p><b>COMPLIANT</b></p>             | <p>Sustained Compliance to Audit Findings</p> <p><b>COMPLIANT</b></p>                                                     | <p>Submission and review of SALN</p> <p><b>NON-COMPLIANT</b></p>                                                  | <p>Freedom of Information (FOI)</p> <p><b>COMPLIANT</b></p> |
| <p>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</p> <p><b>COMPLIANT</b></p> | <p>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)</p> <p><b>NON-COMPLIANT</b></p> | <p>Posting of Indicative FY 2022 APP-non CSE</p> <p><b>COMPLIANT</b></p> | <p>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p><b>NON-COMPLIANT</b></p> | <p>Undertaking of Early Procurement Activities covering 2022 Procurement Projects</p> <p><b>NON-COMPLIANT</b></p> |                                                             |

