#### FY 2021 Performance-Based Bonus Scorecard

# TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY



Eligible
personnel of
TESDA are
entitled to
55.25% of
monthly basic
salary



### PERFORMANCE RESULTS

Achieved 75% (9 out of 12) of the Congress-approved performance targets for FY 2021; deficiency due to uncontrollable factors\*



### PROCESS RESULTS

Achieved ease of transaction for 100% (4 out of 4) of its frontline services



#### FINANCIAL RESULTS

Achieved 80.69% Disbursement BUR



## CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 100% satisfaction rate; with 100% #8888 and CCB complaints resolved

17
TOTAL SCORE

SCORE SCORE

5 SCORE

5 SCORE 5 SCORE

85
TOTAL POINTS

10
POINTS

25
POINTS

25
POINTS

25
POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

#### Compliant in 8 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting\*\*

NON-COMPLIANT Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)\*\*

> NON-COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of
FY 2020 Agency
Procurement
Compliance and
Performance
Indicators (APCPI)

COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement

Projects\*\*

NON-COMPLIANT

<sup>\*\*</sup>The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











<sup>\*</sup>The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.