FY 2021 Performance-Based Bonus Scorecard

COMMISSION ON POPULATION AND DEVELOPMENT

ELIGIBLE

Eligible
personnel of
POPCOM are
entitled to
48.75% of
monthly basic
salary

//

PERFORMANCE RESULTS

Achieved 66.67% (4 out of 6) of its Congress-approved performance targets for FY 2021; deficiency due to an uncontrollable factor*

PROCESS RESULTS

Achieved ease of transaction for 77.78% (7 out of 9) of its frontline services* P

FINANCIAL RESULTS

Achieved 92% Disbursement BUR O

CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 4.88
satisfaction rate;
with 100% #8888
complaints
resolved;
and no CCB
complaints
received

15
TOTAL SCORE

SCORE

SCORE

5 SCORE 5 SCORE

75
TOTAL POINTS

10
POINTS

15
POINTS

25
POINTS

25
POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting

COMPLIANT

Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)**

> NON-COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of
FY 2020 Agency
Procurement
Compliance and
Performance
Indicators (APCPI)

COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement Projects**

> NON-COMPLIANT

^{**}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











^{*}The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.