FY 2021 Performance-Based Bonus Scorecard

PHILIPPINE COAST GUARD

ELIGIBLE

Eligible
personnel of
PCG are
entitled to
45.5% of
monthly basic
salary

M

PERFORMANCE RESULTS

Achieved 78.57%
(11 out of 14) of
its Congressapproved
performance
targets for FY
2021; deficiencies
due to
uncontrollable
factors*

PROCESS RESULTS

Achieved ease of transaction for 92.94% (79 out of 85) of its frontline services P

FINANCIAL RESULTS

Achieved 55.03% Disbursement BUR* Q

CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 4.94 satisfaction rate; with 100% resolution of #8888 and CCB complaints

14
TOTAL SCORE

SCORE

4 SCORE **S**CORE

5 SCORE

70
TOTAL POINTS

10 POINTS 20 POINTS

15
POINTS

25
POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting**

NON-COMPLIANT Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)

COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of
FY 2020 Agency
Procurement
Compliance and
Performance
Indicators (APCPI)

COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement

Projects**

NON-COMPLIANT

^{**}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











^{*}The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.