

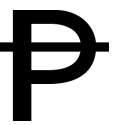



FY 2021 Performance-Based Bonus Scorecard

INTER-COUNTRY ADOPTION BOARD

NOT ELIGIBLE The ICAB achieved 45 points and is Not Eligible for the grant of FY 2021 PBB.	 PERFORMANCE RESULTS Achieved 33.33% (3 out of 9) Congress-approved performance targets for FY 2021; deficiency due to uncontrollable factors	 PROCESS RESULTS No demonstrated ease of transaction	 FINANCIAL RESULTS Achieved 94.94% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS No Citizen/Client Satisfaction Results and no #8888/CCB complaints received
9 TOTAL SCORE	2 SCORE	1 SCORE	5 SCORE	1 SCORE
45 TOTAL POINTS	10 POINTS	5 POINTS	25 POINTS	5 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 7 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Updating of Citizen's Charter	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	NON-COMPLIANT	NON-COMPLIANT	COMPLIANT	COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)	Posting of Indicative FY 2022 APP-non CSE	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)	Undertaking of Early Procurement Activities covering 2022 Procurement Projects	
COMPLIANT	COMPLIANT	COMPLIANT	NON-COMPLIANT	NON-COMPLIANT	

