





FY 2021 Performance-Based Bonus Scorecard

DEPARTMENT OF TRADE AND INDUSTRY - OFFICE OF THE SECRETARY

ELIGIBLE Eligible personnel of DTI-OSEC are entitled to 52% of monthly basic salary	 PERFORMANCE RESULTS Achieved 95.83% (23 out of 24) of the Congress-approved performance targets for FY 2021; deficiency due to controllable factors*	 PROCESS RESULTS Achieved ease of transaction in 89.65% (26 out of 29) of its frontline services	 FINANCIAL RESULTS Achieved 79.49% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieve 4.58 satisfaction rate; and resolved 100% of #8888 and CCB complaints	
	16 TOTAL SCORE	3 SCORE	4 SCORE	4 SCORE	5 SCORE
	80 TOTAL POINTS	15 POINTS	20 POINTS	20 POINTS	25 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 10 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)** NON-COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

