





FY 2021 Performance-Based Bonus Scorecard CIVIL AERONAUTICS BOARD

ELIGIBLE Eligible personnel of CAB are entitled to 61.75% of monthly basic salary	 PERFORMANCE RESULTS Achieved 86% (6 out of 7) of the Congress-approved performance targets for FY 2021; deficiency due to uncontrollable factors	 PROCESS RESULTS Achieved ease of transaction in 83% (20 out of 24) of its frontline services	 FINANCIAL RESULTS Achieved 100% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 5.0 satisfaction rate; with 100% resolution of #8888 and CCB complaints	
	19 TOTAL SCORE	4 SCORE	5 SCORE	5 SCORE	5 SCORE
	95 TOTAL POINTS	20 POINTS	25 POINTS	25 POINTS	25 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 8 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting* NON-COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE) COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)* NON-COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects* NON-COMPLIANT	

*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

