





FY 2021 Performance-Based Bonus Scorecard

SUBIC BAY METROPOLITAN AUTHORITY

ELIGIBLE Eligible personnel of SBMA are entitled to 48.75% of monthly basic salary	 PERFORMANCE RESULTS Achieved 100% (4 out of 4) of its Congress-approved performance targets for FY 2021	 PROCESS RESULTS Achieved ease of transaction for 29.59% (29 out of 98) of its frontline services*	 FINANCIAL RESULTS Achieved 36% Disbursement BUR*	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 99.44% satisfaction rate and 100% #8888/CCB complaints resolved	
	15 TOTAL SCORE	5 SCORE	3 SCORE	2 SCORE	5 SCORE
	75 TOTAL POINTS	25 POINTS	15 POINTS	10 POINTS	25 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 10 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)** NON-COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

