





FY 2021 Performance-Based Bonus Scorecard

PRESIDENTIAL MANAGEMENT STAFF

ELIGIBLE Eligible personnel of PMS are entitled to 65% of monthly basic salary	 PERFORMANCE RESULTS Met 100% (5 out of 5) of the Congress-approved performance targets for FY 2021	 PROCESS RESULTS Achieved ease of transaction for 100% (1 out of 1) of its frontline service	 FINANCIAL RESULTS Achieved 98.99% Disbursements BUR	 CITIZEN/CLIENT SATISFACTION RESULTS High satisfaction rate with 100% #8888 / CCB complaints resolved
20 TOTAL SCORE	5 SCORE	5 SCORE	5 SCORE	5 SCORE
100 TOTAL POINTS	25 POINTS	25 POINTS	25 POINTS	25 POINTS
Legend: <div>1 SCORE = 5 POINTS</div> <div>2 SCORE = 10 POINTS</div> <div>3 SCORE = 15 POINTS</div> <div>4 SCORE = 20 POINTS</div> <div>5 SCORE = 25 POINTS</div>				

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting *	Updating of Citizen's Charter	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	NON-COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)*	Posting of Indicative FY 2022 APP-non CSE	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)	Undertaking of EarlyProcurement Activities covering 2022 Procurement Projects	
COMPLIANT	NON-COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	

* The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

