





FY 2021 Performance-Based Bonus Scorecard

PHILIPPINE INSTITUTE FOR DEVELOPMENT STUDIES

ELIGIBLE Eligible personnel of PIDS are entitled to 61.75% of monthly basic salary	 PERFORMANCE RESULTS Achieved 60% (3 out of 5) of its Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factor	 PROCESS RESULTS Achieved targets to ease transaction (streamlining, digitization, standardization) in all frontline services	 FINANCIAL RESULTS Achieved 100% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 95.78% satisfaction rating with 100% resolution of #8888 complaints, and no CCB complaints received	
	19 TOTAL SCORE	5 SCORE	4 SCORE	5 SCORE	5 SCORE
	95 TOTAL POINTS	25 POINTS	20 POINTS	25 POINTS	25 POINTS

Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS

Compliant in 11 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE) COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects COMPLIANT	

