





FY 2021 Performance-Based Bonus Scorecard

# PHILIPPINE COUNCIL FOR AGRICULTURE, AQUATIC AND NATURAL RESOURCES RESEARCH AND DEVELOPMENT

|  |   |   |  |   |                     |
|--|---|---|--|---|---------------------|
| <b>ELIGIBLE</b><br><br>Eligible personnel of PCAARRD are entitled to 58.5% of monthly basic salary | <br><b>PERFORMANCE RESULTS</b><br><br>Achieved 80% (4 out of 5) of its Congress-approved performance targets for FY 2021; deficiency due to uncontrollable factors | <br><b>PROCESS RESULTS</b><br><br>Achieved ease of transaction for 100% (5 out of 5) of its frontline services | <br><b>FINANCIAL RESULTS</b><br><br>Achieved 66.6% Disbursement BUR | <br><b>CITIZEN/CLIENT SATISFACTION RESULTS</b><br><br>Achieved 4.98 satisfaction rate and 100% #8888/CCB complaints resolved |                     |
|  | <b>18</b><br>TOTAL SCORE  | <b>4</b><br>SCORE   | <b>5</b><br>SCORE  | <b>4</b><br>SCORE   | <b>5</b><br>SCORE   |
|  | <b>90</b><br>TOTAL POINTS   | <b>20</b><br>POINTS   | <b>25</b><br>POINTS  | <b>20</b><br>POINTS   | <b>25</b><br>POINTS |

Legend: 1 SCORE = 5 POINTS    2 SCORE = 10 POINTS    3 SCORE = 15 POINTS    4 SCORE = 20 POINTS    5 SCORE = 25 POINTS

## Compliant in 10 out of 11 Agency Accountability Requirements

|   |  |   |  |  |  |
|---|--|---|--|--|--|
| Transparency Seal<br><br><b>COMPLIANT</b>   | PhilGEPS Posting<br><br><b>COMPLIANT</b>   | Updating of Citizen's Charter<br><br><b>COMPLIANT</b>             | Sustained Compliance to Audit Findings<br><br><b>COMPLIANT</b>   | Submission and review of SALN<br><br><b>COMPLIANT</b>  | Freedom of Information (FOI)<br><br><b>COMPLIANT</b> |
| Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)<br><br><b>COMPLIANT</b> | Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)*<br><br><b>NON-COMPLIANT</b> | Posting of Indicative FY 2022 APP-non CSE<br><br><b>COMPLIANT</b> | Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)<br><br><b>COMPLIANT</b> | Undertaking of Early Procurement Activities covering 2022 Procurement Projects<br><br><b>COMPLIANT</b> |  |

\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

