





FY 2021 Performance-Based Bonus Scorecard

PHILIPPINE AIR FORCE

ELIGIBLE Eligible personnel of PAF are entitled to 45.5% of monthly basic salary	 PERFORMANCE RESULTS Achieved 50% (1 out of 2) of the Congress-approved performance targets for FY 2021 *	 PROCESS RESULTS Achieved ease of transaction for 60% (17 out of 28) of its frontline services*	 FINANCIAL RESULTS Achieved 74% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 90.26% satisfaction rate; 100% resolution of #8888 and CCB complaints					
	14 TOTAL SCORE	2 SCORE	3 SCORE	4 SCORE	5 SCORE				
	70 TOTAL POINTS	10 POINTS	15 POINTS	20 POINTS	25 POINTS				
Legend: <table border="1" style="display: inline-table; margin-left: 10px;"> <tr> <td>1 SCORE = 5 POINTS</td> <td>2 SCORE = 10 POINTS</td> <td>3 SCORE = 15 POINTS</td> <td>4 SCORE = 20 POINTS</td> <td>5 SCORE = 25 POINTS</td> </tr> </table>					1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS
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Compliant in 11 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE) COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

