FY 2021 Performance-Based Bonus Scorecard

NATIONAL KIDNEY AND TRANSPLANT INSTITUTE

ELIGIBLE

Eligible
personnel of
NKTI are
entitled to
55.25% of
monthly basic
salary



PERFORMANCE RESULTS

Achieved 80%
(4 out of 5) of its
Congressapproved
performance
targets for FY
2021; deficiency
due to
uncontrollable
factor



PROCESS RESULTS

Achieved targets
to ease
transaction
(streamlining,
digitization,
standardization)
in all frontline
services



FINANCIAL RESULTS

Achieved 100% Disbursement BUR



CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 91.36% satisfaction rate; 4.76% of #8888, and 100% CCB complaints resolved*

17
TOTAL SCORE

4 SCORE 5 SCORE

5 SCORE

3 SCORE

85
TOTAL POINTS

20
POINTS

25
POINTS

25
POINTS

15
POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal

PhilGEPS Posting**

Updating of Citizen's Charter

Submission and review of SALN Freedom of Information (FOI)

COMPLIANT

COMPLIANT

COMPLIANT

COMPLIANT

Sustained

Compliance to

Audit Findings

COMPLIANT

(FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)

COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)**

> NON-COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement Projects**

> NON-COMPLIANT

^{**}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











^{*}The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.