FY 2021 Performance-Based Bonus Scorecard

NATIONAL KIDNEY AND TRANSPLANT INSTITUTE

ELIGIBLE

Eligible
personnel of
NKTI are
entitled to
61.75% of
monthly basic
salary



PERFORMANCE RESULTS

Achieved 80%
(4 out of 5) of its
Congressapproved
performance
targets for FY
2021; deficiency
due to
uncontrollable
factor



PROCESS RESULTS

Achieved targets
to ease
transaction
(streamlining,
digitization,
standardization)
in all frontline
services



FINANCIAL RESULTS

Achieved 100% Disbursement BUR



CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 91.36% satisfaction rate; 100% resolution rate of #8888 and CCB complaints

19
TOTAL SCORE

4

SCORE

5 SCORE 5 SCORE

5 SCORE

95
TOTAL POINTS

20

POINTS

25

POINTS

25

POINTS

25

POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 9 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting**

COMPLIANT

Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan

- Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)

COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)**

> NON-COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement Projects**

> NON-COMPLIANT

^{**}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.









