FY 2021 Performance-Based Bonus Scorecard

HUMAN SETTLEMENTS ADJUDICATION COMMISSION

ELIGIBLE

Eligible personnel of HSAC are entitled to 48.75% of monthly basic salary



PERFORMANCE RESULTS

Achieved 60% (3 out of 5) of its Congressapproved performance targets for FY 2021; deficiencies due to uncontrollable factors*



PROCESS RESULTS

Achieved ease of transaction for 50% (1 out of 2) of its frontline services *



FINANCIAL RESULTS

Achieved 96.57% **Disbursements BUR**



CITIZEN/CLIENT **SATISFACTION RESULTS**

Achieved good satisfactory rate and 100% #8888/CCB complaints resolved

15 **TOTAL SCORE**

SCORE

SCORE

SCORE

SCORE

75 TOTAL POINTS

POINTS

POINTS

25

25 POINTS

POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 7 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting**

NON-**COMPLIANT** Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to **Audit Findings**

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and

Equipment

(APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)**

> NON-**COMPLIANT**

Posting of Indicative FY 2022 **APP-non CSE**

COMPLIANT

Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)

COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement Projects **

> NON-**COMPLIANT**

^{**}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.











^{*}The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.