





FY 2021 Performance-Based Bonus Scorecard  
**DEPARTMENT OF JUSTICE -  
 OFFICE OF THE SECRETARY**

<p><b>ELIGIBLE</b></p> <p>Eligible personnel of DOJ-OSEC are entitled to 48.75% of monthly basic salary</p>	<p></p> <p><b>PERFORMANCE RESULTS</b></p> <p>Achieved 64.71% (11 out of 17) Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factors</p>	<p></p> <p><b>PROCESS RESULTS</b></p> <p>Achieved ease of transaction in 100% (32 out of 32) of its frontline services</p>	<p></p> <p><b>FINANCIAL RESULTS</b></p> <p>Achieved 98.39% Disbursement BUR</p>	<p></p> <p><b>CITIZEN/CLIENT SATISFACTION RESULTS</b></p> <p>Achieved a 5 overall satisfaction rate; 64.80% resolution of #8888 complaints and 100% resolution of CCB complaints</p>
<p><b>15</b></p> <p>TOTAL SCORE</p>	<p><b>2</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>5</b></p> <p>SCORE</p>	<p><b>3</b></p> <p>SCORE</p>
<p><b>75</b></p> <p>TOTAL POINTS</p>	<p><b>10</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>25</b></p> <p>POINTS</p>	<p><b>15</b></p> <p>POINTS</p>
<p>Legend: <span style="border: 1px solid red; padding: 2px;">1 SCORE = 5 POINTS</span> <span style="border: 1px solid red; padding: 2px;">2 SCORE = 10 POINTS</span> <span style="border: 1px solid orange; padding: 2px;">3 SCORE = 15 POINTS</span> <span style="border: 1px solid green; padding: 2px;">4 SCORE = 20 POINTS</span> <span style="border: 1px solid green; padding: 2px;">5 SCORE = 25 POINTS</span></p>				

**Compliant in 10 out of 11 Agency Accountability Requirements**

<p>Transparency Seal</p> <p><b>COMPLIANT</b></p>	<p>PhilGEPS Posting</p> <p><b>COMPLIANT</b></p>	<p>Updating of Citizen's Charter</p> <p><b>COMPLIANT</b></p>	<p>Sustained Compliance to Audit Findings</p> <p><b>COMPLIANT</b></p>	<p>Submission and review of SALN</p> <p><b>COMPLIANT</b></p>	<p>Freedom of Information (FOI)</p> <p><b>COMPLIANT</b></p>
<p>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</p> <p><b>COMPLIANT</b></p>	<p>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)</p> <p><b>NON-COMPLIANT</b></p>	<p>Posting of Indicative FY 2022 APP-non CSE</p> <p><b>COMPLIANT</b></p>	<p>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p><b>COMPLIANT</b></p>	<p>Undertaking of Early Procurement Activities covering 2022 Procurement Projects</p> <p><b>COMPLIANT</b></p>	

\*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

\*\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

