





FY 2021 Performance-Based Bonus Scorecard

**DEPARTMENT OF FINANCE -  
OFFICE OF THE SECRETARY**

|   |   |  |  |  |
|---|---|--|--|--|
| <b>ELIGIBLE</b><br>Eligible personnel of DOF-OSEC are entitled to 61.75% of monthly basic salary  | <br><b>PERFORMANCE RESULTS</b><br><br>Achieved 83.3% (10 out of 12) of its Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factors | <br><b>PROCESS RESULTS</b><br><br>Achieved ease of transaction for 100% (10 out of 10) of its frontline service | <br><b>FINANCIAL RESULTS</b><br><br>Achieved 86.1% Disbursement BUR | <br><b>CITIZEN/CLIENT SATISFACTION RESULTS</b><br><br>Achieved 4.82 satisfaction rate with 100% resolved #8888 and CCB complaints |
| <b>19</b><br>TOTAL SCORE  | <b>4</b><br>SCORE   | <b>5</b><br>SCORE  | <b>5</b><br>SCORE  | <b>5</b><br>SCORE  |
| <b>95</b><br>TOTAL POINTS   | <b>20</b><br>POINTS   | <b>25</b><br>POINTS  | <b>25</b><br>POINTS  | <b>25</b><br>POINTS  |
| Legend: <div>1 SCORE = 5 POINTS</div> <div>2 SCORE = 10 POINTS</div> <div>3 SCORE = 15 POINTS</div> <div>4 SCORE = 20 POINTS</div> <div>5 SCORE = 25 POINTS</div> |   |  |  |  |

**Compliant in 10 out of 11 Agency Accountability Requirements**

|   |  |   |  |   |                              |
|---|--|---|--|---|------------------------------|
| Transparency Seal   | PhilGEPS Posting   | Updating of Citizen's Charter             | Sustained Compliance to Audit Findings   | Submission and review of SALN   | Freedom of Information (FOI) |
| COMPLIANT   | COMPLIANT  | COMPLIANT                                 | COMPLIANT  | COMPLIANT   | COMPLIANT                    |
| Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) | Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)* | Posting of Indicative FY 2022 APP-non CSE | Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) | Undertaking of Early Procurement Activities covering 2022 Procurement Projects* |                              |
| COMPLIANT   | COMPLIANT  | COMPLIANT                                 | COMPLIANT  | NON-COMPLIANT   |                              |

\*The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

