

FY 2021 Performance-Based Bonus Scorecard

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

ELIGIBLE Eligible personnel of DENR-OSEC are entitled to 48.75% of monthly basic salary	 PERFORMANCE RESULTS Achieved 73.33% (11 out of 15) of the Congress-approved performance targets for FY 2021; failure to meet the targets for 4 indicators are due to uncontrollable factors*	 PROCESS RESULTS Achieved ease of transaction for 100% (59 out of 59) of its frontline services	 FINANCIAL RESULTS Achieved 89.68% Disbursement BUR*	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved 4.67 satisfaction rate; no #8888 complaints received; and 93.33% resolution of CCB complaints*					
	15 TOTAL SCORE	2 SCORE	5 SCORE	5 SCORE	3 SCORE				
	75 TOTAL POINTS	10 POINTS	25 POINTS	25 POINTS	15 POINTS				
Legend: <table border="1" style="display: inline-table; margin-left: 10px;"> <tr> <td>1 SCORE = 5 POINTS</td> <td>2 SCORE = 10 POINTS</td> <td>3 SCORE = 15 POINTS</td> <td>4 SCORE = 20 POINTS</td> <td>5 SCORE = 25 POINTS</td> </tr> </table>					1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS
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Compliant in 8 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting** NON-COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)** NON-COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects** NON-COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

