FY 2021 Performance-Based Bonus Scorecard

DEPARTMENT OF BUDGET AND MANAGEMENT OFFICE OF THE SECRETARY



Eligible
personnel of
DBM-OSEC
are entitled to
65% of
monthly basic
salary



PERFORMANCE RESULTS

Achieved 100% (15 out of 15) of the Congressapproved performance targets for FY 2021



PROCESS RESULTS

Achieved ease of transaction for 100% (26 out of 26) of its frontline service



FINANCIAL RESULTS

Achieved 93.95% Disbursement BUR



CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 98% satisfaction rate and 100% resolution of #8888 and CCB complaints

20
TOTAL SCORE

5 SCORE 5 SCORE

5 SCORE 5 SCORE

100
TOTAL POINTS

25
POINTS

25
POINTS

25
POINTS

25

POINTS

Legend:

1 SCORE = 5 POINTS

2 SCORE = 10 POINTS

3 SCORE = 15 POINTS

4 SCORE = 20 POINTS

5 SCORE = 25 POINTS

Compliant in 10 out of 11 Agency Accountability Requirements

Transparency Seal

COMPLIANT

PhilGEPS Posting

COMPLIANT

Updating of Citizen's Charter

COMPLIANT

Sustained Compliance to Audit Findings

COMPLIANT

Submission and review of SALN

COMPLIANT

Freedom of Information (FOI)

COMPLIANT

Submission of FY 2022 Annual Procurement Plan

- Common Use Supplies and Equipment (APP-CSE)

COMPLIANT

Submission of FY 2021 Annual Procurement Plan -Non-Common Use Supplies and Equipment (APP-non CSE)*

> NON-COMPLIANT

Posting of Indicative FY 2022 APP-non CSE

COMPLIANT

Submission of
FY 2020 Agency
Procurement
Compliance and
Performance
Indicators (APCPI)

COMPLIANT

Undertaking of Early Procurement Activities covering 2022 Procurement Projects

COMPLIANT

^{*}The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.









