





FY 2021 Performance-Based Bonus Scorecard

BUREAU OF CORRECTIONS

ELIGIBLE Eligible personnel of BUCOR are entitled to 52% of monthly basic salary	 PERFORMANCE RESULTS Achieved 71% (5 out of 7) of the Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factors*	 PROCESS RESULTS Achieved ease of transaction for 18.75% (3 out of 16) of its frontline services with ISO Certification	 FINANCIAL RESULTS Achieved 93.64% Disbursement BUR	 CITIZEN/CLIENT SATISFACTION RESULTS Achieved a 4.9 satisfaction rate and 100% complaints resolved from the #8888 and CCB platforms					
	16 TOTAL SCORE	2 SCORE	4 SCORE	5 SCORE	5 SCORE				
	80 TOTAL POINTS	10 POINTS	20 POINTS	25 POINTS	25 POINTS				
Legend: <table style="display: inline-table; border: 1px solid black; margin: 0 5px;"> <tr> <td style="border: 1px solid red; padding: 2px;">1 SCORE = 5 POINTS</td> <td style="border: 1px solid red; padding: 2px;">2 SCORE = 10 POINTS</td> <td style="border: 1px solid yellow; padding: 2px;">3 SCORE = 15 POINTS</td> <td style="border: 1px solid green; padding: 2px;">4 SCORE = 20 POINTS</td> <td style="border: 1px solid green; padding: 2px;">5 SCORE = 25 POINTS</td> </tr> </table>					1 SCORE = 5 POINTS	2 SCORE = 10 POINTS	3 SCORE = 15 POINTS	4 SCORE = 20 POINTS	5 SCORE = 25 POINTS
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Compliant in 8 out of 11 Agency Accountability Requirements

Transparency Seal COMPLIANT	PhilGEPS Posting** NON-COMPLIANT	Updating of Citizen's Charter COMPLIANT	Sustained Compliance to Audit Findings COMPLIANT	Submission and review of SALN COMPLIANT	Freedom of Information (FOI) COMPLIANT
Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE) COMPLIANT	Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)** NON-COMPLIANT	Posting of Indicative FY 2022 APP-non CSE COMPLIANT	Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI) COMPLIANT	Undertaking of Early Procurement Activities covering 2022 Procurement Projects** NON-COMPLIANT	

*The unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2021-1 will be isolated from the grant of the FY 2021 PBB.

