

PERFORMANCE BASED BONUS EVALUATION PROCESS

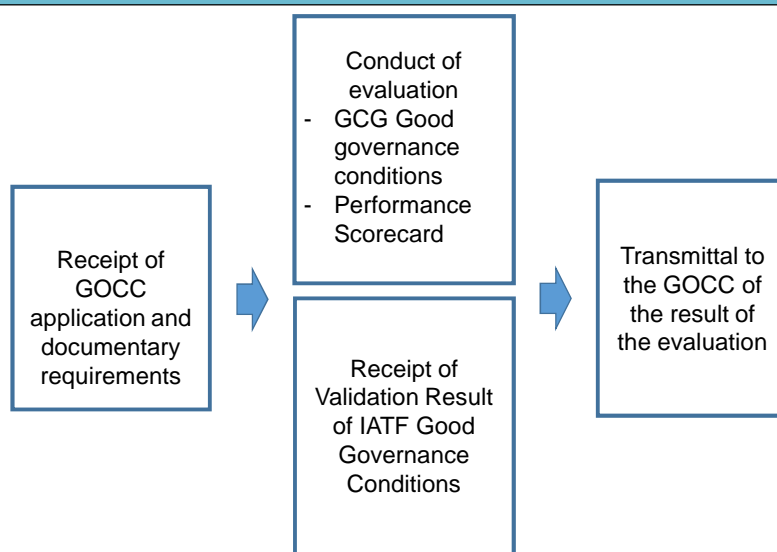
For GOCCs covered by RA No. 10149

PRESENTATION TO THE MEETING WITH PBB FOCAL PERSONS

Camp Aguinaldo, Quezon City
09 December 2016



PBB Procedure



PBB Procedure

1. Receipt of PBB Application Documentary Requirements

- Deadline of submission is before the last working day of February
- GOCCs are advised to **include the supporting documents** (in hard or soft copies) of the submitted Actual Performance Scorecard
- The GCG shall contact the PBB focal person of the GOCC if there are certain documents that needs to be submitted
- Extension of submission may be requested. However, please note that the GCG will prioritize those GOCCs who have submitted within the prescribed deadline



PBB Procedure

PBB Documentary Requirements

- Annual Scorecard/Monitoring Report using **PES Form 3**
- Board Resolution authorizing the grant of PBB (PBB Form 1)
- Omnibus Certification (PBB Form 2)
 - Time bound action plan for addressing NDs and AOMs from COA
 - Certification issued by the ff. agencies for payment of mandatory premiums: GSIS or SSS, Pag-IBIG, PhilHealth, and ECC
- Schedule and summary of the distribution of the PBB (PBB Form 3a and 3b)
- Computation of Profitability



PBB Procedure

2. Conduct of Evaluation

- After the determination of the status of GOCCs compliance on the documentary requirements, the GCG can now proceed with the **evaluation of the GOCC's compliance to GCG Good Governance Conditions** and the **validation of the 2016 Performance Scorecard of GOCCs**
- The GCG may contact the PBB focal person of the GOCC if there are certain items that needs to be complied or documents that needs to be submitted



PBB Procedure

Compliance to GCG Good Governance Conditions

- Satisfied all statutory obligations
- Submission of time bound action plans for addressing Notices of Disallowances and Audit Observation Memoranda from COA
- Maintain/update and implement the GOCC's "Manual of Corporate Governance" and "No Gift Policy"
- Compliance with posting on the GOCC's website under Section 43 of GCG MC No. 2012-07



PBB Procedure

Validation of Actual Performance Scorecard

- Submission of supporting documents
- Achieve a weighted-average rate of at least 90% after validation by the Governance Commission
- An ocular inspection shall be scheduled (if necessary) to further determine/validate the scorecard of the GOCCs



PBB Procedure

3. Receipt of Validation on the Compliance to IATF Good Governance Conditions

- The validation is subject to guidelines of the validating agencies
- Status report may be viewed at the DAP website



PBB Procedure

Compliance to IATF Good Governance Conditions

- Citizen's Charter
- Transparency Seal
- PhilGEPs
- Posting of Guidelines on System of Rating and Ranking
- Posting of QMS ISO Certification or Agency Operations Manual
- Submission of Report on Ageing of Cash Advance
- Submission of Annual Procurement Plan
- Submission of Annual Procurement Compliance Performance Indicator



PBB Procedure

4. Transmittal to the GOCC of the result of the evaluation

- After determination of completeness of documentary requirements, result of GOCC compliance to GCG and IATF Good Governance Conditions, and result of validation of actual performance scorecard, the GCG prepares necessary action documents. Once finalized, the result of the evaluation will be transmitted to the GOCC.



PBB Procedure

Checking the Status of PBB Application

- GOCCs may view the status of their PBB application at the GCG website: http://pbb_status.gcg.gov.ph/



PBB Procedure

END



FY 2015 PBB STATUS OF GOCCs UNDER GCG



Status of Disposition of PBB Applications

As of 07 December 2016

Total PBB-Participating GOCCs	91
a. Approved and Authorized	46
b. Validated PBB evaluation for signature	23
c. Applications Pending Validation	2
d. GOCCs Denied Authority to Grant the 2015 PBB	8
e. GOCCs with No Submission	12



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