



# MFO ACCOUNTABILITY REPORT CARD (MARC-1)

Department of Labor and Employment	DEPARTMENT BUDGET	OVERALL RESULTS ASSESSMENT						
		OUTPUTS	PERFORMANCE INDICATORS	SERVICE/ PRODUCT RESULTS			RATING	
				FY 2016 (in million)	FY 2015 ACTUAL ACCOMPLISHMENT	FY 2016 TARGET		FY 2016 ACTUAL ACCOMPLISHMENT
<b>MAJOR FINAL OUTPUTS</b>								
<p>The Department of Labor and Employment shall bet the primary policy, programming, coordinating and administrative entity of the Executive Branch in the field of labor and employment and shall assume primary responsibility for the promotion of gainful employment opportunities and the optimization of the development and utilization of the country's manpower resources.</p>	Php143.155	Labor Policy Services	Number of policies updated, issued and disseminated	26 policies	29 policies	45 policies	155%	
		Percentage of stakeholders that rate policies as satisfactory or better	89% 34 out of 38 stakeholders	70%	97%	139%		
		Percentage of policies that are updated, issued and disseminated in the last 3 years	70%	70%	70%	100%		
	Employment Facilitation and Capacity Building Services	Php6,162.822		Number of qualified persons referred for placement	2,039,464 persons	2,019,274 persons	2,392,186 persons	118%
				Number of individuals reached through Labor Market Information (LMI)	3,294,780 individuals	2,981,543 individuals	3,229,806 individuals	108%
				Percentage of individual who rate the services provided as satisfactory or better	98% 852,851 out of 869,578 individuals	70%	99%	141%
				Percentage of individuals provided services within the prescribed process cycle time (PCT)	97% 121,016 out of 124,803 individuals	70%	70%	100%
				Number of youth beneficiaries provided with JobStart services		3,200 youth	3,421 youth	107%
				Number of beneficiaries provided with livelihood assistance	71,607 beneficiaries	90,962 beneficiaries	113,316 beneficiaries	125%
				Number of beneficiaries under Special Program for the Employment of Students (SPES)	207,885 beneficiaries	203,000 beneficiaries	213,912 beneficiaries	105%
				Percentage of beneficiaries provided with livelihood assistance with increased income for the first year of implementation		35%	41%	117%
				Percentage of beneficiaries who rate the services provided as satisfactory or better	93% 17,041 out of 18,229	70%	105%	150%
				Percentage of workers provided services within the prescribed (PCT)	94% 1,078 out of 1,146	100%	100%	100%
	Labor Force Welfare Services	Php1,444.543		Number of workers served	4,540,009 workers	4,467,519 workers	4,640,998 workers	104%
				Percentage of workers who rate the services provided as satisfactory or better	90% 59,883 out of 66,297	70%	98%	140%
				Percentage of affected workers provided service within the prescribed PCT	100%	100%	100%	100%
	Employment Regulation Services	Php409.657		Number of establishments inspected	50,161 establishments	52,074 establishments	60,376 establishments	116%
				Number of workers covered as a result of inspections conducted	1,805,683 workers	4,556,674 workers	2,274,649 workers	50%
				Percentage of establishments with deficiencies given appropriate assistance leading to compliance	100%	100%	100%	100%
				Percentage appealed labor disputes disposed (SpeED)	80% 50,433 out of 62,676 appealed labor disputes disposed	100%	91%	91%
				Percentage of application for permits/licenses/registrations processed within prescribed PCT	99% 57,776 out of 58,102 applications	100%	100%	100%
				Percentage of compliants and request for assistance settled within 30 days from filling (Single Entry Approach)	80% 27,328 out of 34,065 compliants/request	77%	79%	103%



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		PERFORMANCE INDICATORS	FY 2015 ACTUAL ACCOMPLISHMENT	FY 2016 TARGET	FY 2016 ACTUAL ACCOMPLISHMENT	RATING	
<b>STO and GASS</b>							
<p>The Department's thrusts and priorities are responsive to the Key Results Areas of President Benigno S. Aquino III's Social Contracts with the Filipino people, specifically in contributing to employment creation and poverty reduction, and guided by the good spirit of good governance. The labor and employment policies are also anchored on the strategic framework of the Philippine Development Plan, 2011-2016 with the goal of inclusive growth and poverty reduction. These are translated into strategies and concrete actions in the Philippine Labor and Employment Plan (LEP) 2011-2016.</p>	Php54.557	Posting of Quality Management System ISO 9001:2008 Certificate or Quality Manual and Quality Procedures/ PAWIM	100%	100%	100%	100%	
		Build/Retool capacities for productivity and service quality	8 trainings conducted	9 trainings	9 trainings conducted	100%	
	GENERAL ADMINISTRATIVE SUPPORT SERVICES	Php815.538	Budget Utilization Rate				
			Obligations BUR Ratio of total obligations to total allotments.	93%	100%	74%	74%
				Php4,143,571,000		Php7,311,225	
				Php4,464,268,000		Php9,855,351	
			Disbursements BUR Ratio of total disbursement to total obligations.	89%	100%	95%	95%
				Php2,644,351,000		Php5,359,956	
				Php2,961,901,000		Php5,661,082	
			Public Financial Management reporting requirements of COA and DBM				
Budget and Financial Accountability Reports (BFARs)	100%	100%	100%	100%			
Report on Ageing Cash Advance	100%	100%	100%	100%			
COA Financial Reports	100%	100%	100%	100%			
APCPI	100%	100%	100%	100%			
Submission of APP	100%	100%	0%	0%			

Source: Agency Form A/A-1; Assessment of DBM BMB-B