



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
PBIS-PBB IMPLEMENTATION**

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QUALIFICATION OF DENR TO PBB

YEAR	NO. OF DEPARTMENTS	NO. OF DEPARTMENTS ELIGIBLE FOR PBB (including DENR)
2012	23	22
2013	23	21
2014	23	21
2015	DENR Qualified for PBB (higher percentage)	

COMPARATIVE NO. OF INDICATORS

CLUSTER	2012		Total No. of Indic. (2012)	2013		Total No. of Indic. (2013)	2014		Total No. of Indic. (2014)	2015		Total No. of Indic. (2015)
	Q	R		Q	R		Q	R		Q	R	
MSG		3		5	2	7	12	2	14	19	7	26
BAA		3		6	2	8	96	2	98	118	8	126
DENR R.O.		3		9	4	13	20	4	24	20	13	33
EMB R.O.		3		2	3	5	12	3	15	18	7	25
MGB R.O.		3		3	3	6	13	3	16	21	9	30
Total	10	15	25	25	14	39	153	14	167	196	44	240

Q = Qualifying Indicators (60%)
R = Ranking Indicators (40%)

ISSUANCE OF INTERNAL GUIDELINES ON RANKING DELIVERY UNITS AND INDIVIDUALS AS BASIS FOR GRANTING PBB

YEAR	MEMORANDUM CIRCULAR
2012	DENR Memorandum Circular No. 2013-04 dated 05 February 2013
2013	DENR Memorandum Circular No. 2014-02 dated 13 March 2014
2014	DENR Memorandum Circular No. 2015-02 dated 17 February 2014
2015	DENR Memorandum Circular No. 2015-06 dated 14 October 2015

EXAMPLES OF RANKING INDICATORS FOR 2015

CLUSTER	RANKING INDICATORS
Management Support Group (MSG)	<ul style="list-style-type: none"> • Major Frontline Service (Citizen’s Charter) based on “Service Excellence Through Continuous Systems Innovation Monitoring & Evaluation (SECSIME)” submitted to DENR Citizen’s Charter Team • OPCR based on approved SPMS Guidelines submitted to the USEC for PPFAPs • 2016 Project Procurement Management Plan (PPMP) submitted
Bureaus & Attached Agencies	<ul style="list-style-type: none"> • Percentage of Property, Plant and Equipment (PPE) Data for the last 5 yrs (2010-2014) reconciled based on audit findings submitted to COA • Policies/Guidelines endorsed to the Office of USEC for PPFAPs
DENR Regional Offices	<ul style="list-style-type: none"> • Percentage of ageing legal cases inventoried (New: Jan 2011 – Aug 31, 2015; Old: Jan 2010 & below • No. of Patents Issued for Residential Lands • Major Frontline Service (Citizen’s Charter) based on “Service Excellence Through Continuous Systems Innovation Monitoring & Evaluation (SECSIME)” submitted to DENR Citizen’s Charter Team
EMB Regional Offices	<ul style="list-style-type: none"> • Major Frontline Service (Citizen’s Charter) based on “Service Excellence Through Continuous Systems Innovation Monitoring & Evaluation (SECSIME)” submitted to DENR Citizen’s Charter Team
MGB Regional Offices	<ul style="list-style-type: none"> • Major Frontline Service (Citizen’s Charter) based on “Service Excellence Through Continuous Systems Innovation Monitoring & Evaluation (SECSIME)” submitted to DENR Citizen’s Charter Team

SALIENT FEATURES/STRENGTHS

1. Creation of Performance Management Group (PMG) to oversee the performance of DUs & assist the Secretary in force ranking DUs and individuals;
2. Designation of Focal Person (Senior Official) per Qualifying Indicator to Monitor compliance of Central Office/Regional Offices/Bureaus/Attached Agencies

FOCAL PERSONS

Qualifying Indicator	Focal Person
Good Governance Conditions	
Transparency Seal	Director, Public Affairs Office
PhilGEPs Posting	Assistant Secretary, Legal Service
Review and Submission of SALN	Director, Administrative Service
Citizen's Charter	Assistant Secretary, Human Resource Development and Information Systems
Support to Operations	
Quality Management System (QMS)	Director, Knowledge & Information System Service

FOCAL PERSONS

Qualifying Indicator	Focal Person
GASS	
Budget Utilization Rate (BUR)	Director, Finance and Management Service
Public Financial Management Reports	
Submission of Financial Statements, Ageing of Cash Advances Report	
Budget and Financial Accountability Report (BFAR)	
APCPI	Director, Administrative Service
Submission of APP	

3. Creation of Sub-Committees to assess performance of 65 Delivery Units (DUs) comprising of 5 Clusters:

- a. Management Support Group (MSG) - 9 DUs
- b. Bureaus & Attached Agencies (BAA) - 9 DUs
- c. DENR Regional Offices - 16 DUs
- d. EMB Regional Offices - 16 DUs
- e. MGB Regional Offices - 15 DUs

Chair & Vice-Chair of Sub-Committees – Undersecretaries and Asst. Secretaries
 Membership - Representatives of DENR Union, PPSO, Personnel Div., HRDS, FMS

4. Strengthening of IEC to ensure transparency and accountability in PBB implementation

- a. Cascaded PBB Guidelines and Indicators in:
 - Executive Committee (EXECOM) meetings
 - ASEC/USEC Meetings
 - Regional Directors (RDs) meetings
 - Planning Workshops with Regional Offices, Bureaus, Attached Agencies
- b. Disseminated Guidelines in the Rating & Ranking of DUs and issued Advisories

5. Harmonization of PBIS-PBB and Strategic Performance Management System (SPMS)

End of presentation