



# MFO ACCOUNTABILITY REPORT CARD (MARC-1)

Department of Labor and Employment	OUTPUTS	DEPARTMENT BUDGET FY 2015 (in million)	OVERALL RESULTS ASSESSMENT				RATING
			SERVICE / PRODUCT RESULTS				
			PERFORMANCE INDICATORS	FY 2014 ACTUAL ACCOMPLISHMENT	FY 2015 TARGET	FY 2015 ACTUAL ACCOMPLISHMENT	
<b>MAJOR FINAL OUTPUTS</b>							
The Department of Labor and Employment shall be the primary policy, programming, coordinating and administrative entity of the Executive Branch in the field of labor and employment and shall assume primary responsibility for the promotion of gainful employment opportunities and the optimization of the development and utilization of the country's manpower resources.	<b>Labor Policy Services</b>	Php134.939	Number of policies updated, issued and disseminated	2,526 policies	17 policies	26 policies	153%
			Percentage of stakeholders that rate policies as satisfactory or better	70%	70%	89% 34 out of 38 stakeholders	128%
			Percentage of policies that are updated, issued and disseminated in the last 3 years	70%	70%	70%	100%
	<b>Employment Facilitation and Capacity Building Services</b>	Php2,278.000	Number of qualified persons referred for placement	2,019,274 persons	1,700,000 persons	2,039,464 persons	120%
			Number of individuals reached through Labor Market Information (LMI)	2,981,543 individuals	1,700,000 individuals	3,294,780 individuals	194%
			Percentage of individuals who rate the services provided as satisfactory or better	70%	70%	98% 852,851 out of 869,578 individuals	140%
			Percentage of individuals provided services within the prescribed process cycle time (PCT)	70%	70%	97% 121,016 out of 124,803 individuals	139%
			Number of beneficiaries provided with livelihood assistance (P6,700 on the average per capital cost/project)	127,304 beneficiaries	62,370 beneficiaries	71,607 beneficiaries	115%
			Number of beneficiaries under Special Program for the Employment of Students (SPES)	182,573 beneficiaries	250,000 beneficiaries	207,885 beneficiaries	83%
Percentage of beneficiaries who rate the services provided as satisfactory or better				70%	93% 17,041 out of 18,229	134%	
Percentage of workers provided services within the prescribed (PCT)				100%	94% 1,078 out of 1,146	94%	
<b>Labor Force Welfare Services</b>	Php872.688	Number of workers served	4,385,380 workers	4,000,000 workers	4,540,009 workers	114%	
		Percentage of workers who rate the services provided as satisfactory or better	70%	70%	90% 59,883 out of 66,297	129%	
		Percentage of affected workers provided service within the prescribed PCT	100%	100%	100%	100%	
<b>Employment Regulation Services</b>	Php247.021	Number of establishments inspected	76,908 establishments	44,590 establishments	50,161 establishments	112%	
		Number of workers covered as a result of inspections conducted	3,985,936 workers	4,556,674 workers	1,805,683 workers	40%	
		Percentage of establishments with deficiencies given appropriate assistance leading to compliance	100%	100%	100%	100%	
		Percentage appealed labor disputes disposed (SpeED)	90%	100%	80% 50,433 out of 62,676 appealed labor disputes disposed	80%	
		Percentage of application for permits/licenses/registration processed within prescribed PCT	100%	100%	99% 57,776 out of 58,102 applications	99%	
		Percentage of complaints and request for assistance settled within 30 days from filing (Single Entry Approach)		75%	80% 27,328 out of 34,065 complaints/request	107%	

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<b>STO and GASS</b>							
<p>The Department's thrusts and priorities are responsive to the Key Results Areas of President Benigno S. Aquino III's Social Contracts with the Filipino people, specifically in contributing to employment creation and poverty reduction, and guided by the good spirit of good governance. The labor and employment policies are also anchored on the strategic framework of the Philippine Development Plan, 2011-2016 with the goal of inclusive growth and poverty reduction. These are translated into strategies and concrete actions in the Philippine Labor and Employment Plan (LEP) 2011-2016.</p>	<b>SUPPORT TO OPERATIONS</b>	Php36.329	Posting of Quality Management System: ISO 9001:2001 Certificate or Agency Operations Manual		100%	100%	<b>100%</b>
			Percentage of beneficiaries who rate the services provided as satisfactory or better	70%	70%	90% 59,883 out of 66,297 beneficiaries	<b>100%</b>
			Percentage of affected workers provided with services within the PCT	100%	100%	100%	<b>100%</b>
	<b>GENERAL ADMINISTRATIVE SUPPORT SERVICES</b>	Php795.140	<b>Budget Utilization Rate</b>				
			Obligations BUR Ratio of total obligations to total release.	89.10%	90%	93%	<b>103%</b>
				Php12,404,249,096 Php13,922,231,244		Php4,143,571,000 Php4,464,268,000	
			Disbursements BUR Ratio of total disbursement to total obligations.	88%	90%	89%	<b>99%</b>
				Php10,966,037,785 Php12,404,249,096		Php2,644,351,000 Php2,961,901,000	
			Public Financial Management reporting requirements of COA and DBM				
			Budget and Financial Accountability Reports (BFARs)	100%	100%	100%	<b>100%</b>
Report on Ageing Cash Advance	100%	100%	100%	<b>100%</b>			
COA Financial Reports	100%	100%	100%	<b>100%</b>			
APCPI		100%	100%	<b>100%</b>			
Submission of APP		100%	100%	<b>100%</b>			

Source: Agency Form A/A-1; Assessment of DBM BMB-HDS

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